

Phi Beta Sigma Fraternity, Inc.

Eta Chapter

North Carolina A&T State University

December 1, 2010 Report

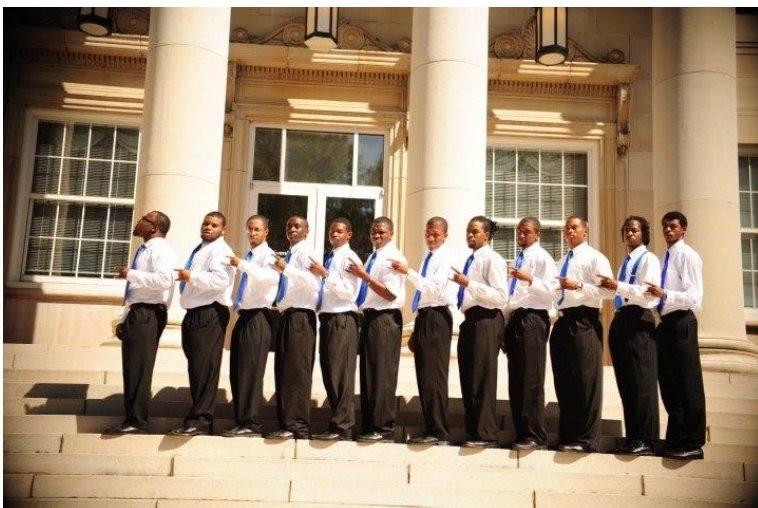


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Introduction

Brother Abraham McCartney Walker, the first initiate of Phi Beta Sigma Fraternity, said in 1914, "I believe in all that Phi Beta Sigma Fraternity represents, and I will herald and defend it, even against the world." One year later, Eta chapter was chartered at what is now North Carolina Agricultural and Technical State University. Today, nearly ninety years later, the men of the Eta Chapter of Phi Beta Sigma Fraternity, Incorporated still believe in all that Phi Beta Sigma Represents, and we will herald and defend it, even against the world.

In defending and protecting our fraternity, we must also uplift and enlighten those ideals in which Sigma represents. To that end, the brothers of Eta have worked diligently this year to host programs and work for causes that helps our fellow Aggies, the community, and the city of Greensboro. This report is presented to the office of Student Development as a record of Eta Chapter's achievements over the past few months and it reflects our efforts as individuals and as a chapter to uplift those ideals which we hold so near and dear to our hearts. These ideals are what bond us together in **Brotherhood**. As learned men, we understand the value of **Scholarship**. As members of this community and this world, we understand that we have a duty to provide **Service** to our fellow man.

This report is by no means an end; this is simply a status report on what we are doing now, and what we plan to achieve in the coming semester, school year, and millennium. As Brother I.L. Scruggs so eloquently noted in the last verse of our Fraternity Hymn,

*March on, March on ye mighty host
Nor think the journey done
Nor of future deeds to boast
Till we've the victory won.
And when we hear from time to time
Sigma, what of the day?
We'll thunder back along the line,
"Our cause speeds on its way,"
We'll thunder back along the line,
"Our cause speeds on its way."*

History

Phi Beta Sigma Fraternity, Inc. was founded at Howard University in Washington, DC on January 9th, 1914 by three young black male students; Most Honorable A. Langston Taylor, Most Honorable Leonard F. Morse, and Most Honorable Charles I. Brown. They wanted to organize a Greek-letter fraternity that would truly exemplify the high ideals of brotherhood, scholarship and service.

The founders deeply wished to create an organization that viewed itself as "a part of" rather than "apart from" the general community. They believed that each potential member should be judged on his own merits rather than his family background or affluence, without regard of Race, nationality, color of skin or texture of hair. They wanted their fraternity to exist as a part of an even greater brotherhood which would be devoted to the "inclusive we" rather than the "exclusive we."

Phi Beta Sigma continues to perpetuate composite growth as "The People's Fraternity," faithfully dedicated to providing services to all humanity and exemplifying the ideals of Brotherhood, Scholarship, Service.

From its inception, the founders conceived Phi Beta Sigma as a mechanism to deliver services to the general community. Rather than gaining skills to be utilized exclusively for themselves and their immediate families, the founders of Phi Beta Sigma held the deep conviction that they should return their newly acquired skills to the communities from which they had come. This deep conviction was mirrored in the fraternity motto, "Culture For Service and Service For Humanity."

The Eta Chapter was chartered at North Carolina A&T State University on March 15, 1915 by Dr. William Savage to further our cause here in Greensboro. As the first and oldest chapter of any Greek organization at A&T, Eta chapter continues to uplift the national ideals of Phi Beta Sigma on campus and in the Greensboro community.

Today, more than three-quarters of a century later, Phi Beta Sigma Fraternity, Inc. has blossomed into an international organization of leaders, embracing some 100,000 dedicated brothers in all walks of life, in more than 700 chapters across Africa, the U.S., Europe and the Caribbean. No longer a single entity, the fraternity has now established the Phi Beta Sigma Educational Foundation, Inc. and the Phi Beta Sigma Federal Credit Union (to build financial equity within our target communities).

Through our three National Programs: Bigger and Better Business, Education, and Social Action, Phi Beta Sigma strives for and demands the highest personal development for our people. We pride ourselves in having a unique link with our African culture in that Phi Beta Sigma is a fraternity based on African Heritage. Ours was the first Black Greek Letter Organization to establish chapters in Africa, and we are often called the Fraternity of African Presidents, Princes and Kings. Through knowledge of self and self-help we feel that we can return to the cultural greatness that we once possessed.

Mission Statement

The Brothers of Phi Beta Sigma are the Fraternity's most valuable resource and strength. They are the primary means by which Phi Beta Sigma objectives will be achieved.

In order to accomplish the Fraternity's objectives, it is essential that the systems are instituted that effectively embody "Culture for Service and Service for Humanity" and promote Brotherhood, Scholarship and Service.

To optimize Phi Beta Sigma's effectiveness, the Fraternity will:

- Strengthen and serve proactively the Brotherhood as a supportive resource that positively impacts the Fraternity's growth and solvency.
- Reaffirm and maintain a strong commitment to Brotherhood, Scholarship and Service.
- Ensure that the Fraternity programs are focused and committed to serving humanity.
- Create an environment that respects the dignity and worth of each Brother.
- Exhibit integrity and ethical behavior in conducting the Fraternity's business, serving as a model for all Greek letter organizations.
- Maintain and improve the Fraternity's technological literacy in order to better service its members and the community at large.
- Foster and nurture our constitutional bond with Zeta Phi Beta Sorority, Inc.
- Encourage a closer and mutually beneficial working relationship with fellow Greek letter organizations, other community service organizations, businesses and government.
- Select leaders who are committed and have demonstrated the ability to "lead"

Programs

Education

The Phi Beta Sigma Educational Programs are set up to strengthen education throughout the community. Listed below are the programs completed by the Eta Chapter in 2008.

Henry L. Goldston Scholarship Fund

This fund, established in 1997, was established in honor of Brother Henry Goldston for his outstanding services to the chapter for duties as advisor for over 25 years. A \$500.00 scholarship was presented to Mr. Teyon Williams, a member of the Sigma Beta Club an incoming freshman. The total amount given to date exceeds \$10,000.00.

A way to Study

First program of the year was a success on August 31 “A way to Study”. Students were given an overview of different techniques used to be successful in your individual studies.

How is your Sex Life?

This program was designed to help promote STD awareness, and its importance on college campuses. Guests were allowed to participate in a game call Sex in an envelope which shows people how easy it is for people to spread and sexually transmitted disease.

Social Action

Social Action is also one of the Fraternity’s main thrusts. It encompasses the social, political, economic, and cultural issues that are faced by the African-American community. Listed below are programs that Eta Chapter provided to address these issues.

Eta Week

Eta Fellowship (Evangel Fellowship Church)

Taboo: My Life My God

Jungle Fever: Can I Date Outside of my Race?

Sigma Barbershop: A Conversation Amongst Men

Gentlemen's Week

partnered with Mr. North Carolina A&T and campus fraternities

Monday: The Man

Tuesday: The Gentleman

Wednesday: The Conscious Man

Thursday: The Responsible Man

Men & Women's Appreciation week

Partnered with Junior Class Executive board, Zeta Phi Beta Sorority Inc., Chi Eta Phi Sorority, Inc.

Monday: Through the Eyes of a Woman

Tuesday: In Her Defense

Wednesday: A Women's Worth / How to Define a Man

Thursday: Our Love For Him/Her

Project Prevention 2

Partnered with Scott Cares Foundation

Black Male Institute

An ongoing effort by the Brothers of Eta Chapter to focus on our vision by sponsoring a program on the first Wednesday of every month specifically geared to allow our Black men to hear invited speakers, as well as dialogue with each other and discuss issues that directly impact them. On November 19th 2010, our BMI focused on Building Stronger Fathers in the community. The program consisted of a panel of current fathers and how they stood on parenthood since the day of birth.

Sleep out for the Homeless

The Brothers of Eta Chapter continued to execute the sleepout, a program that Eta men created nearly 20+ years ago. This program focuses on the plight of the homeless and what students can do to help. Clothes, food, and money all were donated in addition to time sleeping out on the plot by brothers and students. This program, created by Eta chapter, has now become adopted by other chapters of Phi Beta Sigma, various Greek-lettered organizations, as well as civil rights groups and other service organizations. This event is now apart of the Chapter's Weekend of Service Celebrating Dr. King's birthday. From the Friday before until the MLK Parade on Monday the Brothers commit to performing ongoing community service.

Date Rape / Self- Defense Seminar

This year, the brothers of Eta chapter have continued to offer the Date Rape/Self-Defense seminar to the A&T campus. This year's seminar was conducted by an older brother with a black belt who works with battered women. A brother of Eta, also with a black belt, assisted in the demonstrations and techniques. Tips were given to the ladies for them to use in case of an emergency.

Winter Walk for Aids

This year the 16th Annual *Winter Walk for Aids Benefit Walk* was held in the city of Greensboro. Brothers participated in this walk and donated \$100 to assist organizations working together to address the AIDS epidemic, which plaques the black community and is one of the leading causes of deaths in African Americans.

Battle of the Sexes Forum

Among the campus, questions about the opposite sex plaque the minds of students. This forum enables students, both male and female, to pose questions to each other.

They are also allowed to collectively derive answers to some of these questions.

Move Your Mind Movie Night

Students came together to watch racially charged movies such as *Bamboozled*. These movies challenged the audience to think more about their past. After the movies where seen there was a discussion session so that people could “Move their Mind.”

Project Vote

ETA CHAPTER ADDS STAR POWER TO THEIR VOTER REGISTRATION EFFORTS BY HOSTING AWARDING ACTRESS JURNEE SMOLLETTE OF THE GREAT DEBATERS.

The Brothers of Eta Chapter on the Campus of NCA&TSU hosted Jurnee Smollette star of the critically acclaimed movie *the Great Debaters* and in a Voter's Registration Rally to get students registered and motivated to vote. The rally was held on Thursday, September 25 in the Student Union on Campus. The event was sponsored in partnership with Students for Change and the Obama for America Campaigns. The turnout was very good and the response from students and guest was exceptional. Ms. Smollette spent over an hour on the campus where she addressed the student body about the importance of voting on November 4, and thanked the Sigmas for hosting her visit. Ms. Smollette stayed for a Meet and Greet session with students and local press. Brother Brian Tennie introduced Ms. Smollette to the campus and the Brothers presented Jurnee with an A&T shirt. It was a marvelous display of both Aggie Pride and Sigma Pride.

This program is just one of many efforts the Brothers of Sigma in Greensboro will sponsor as a part of our Voter Registration, Voter Education, and Get Out the Vote activities. In addition to having voter registration at all chapter functions, we plan to sponsor an Early Voting Day, March to the Polls, and a Step to the Polls Day.

The Brothers of the Eta Chapter along with others from the Obama for America Campaigns hosted a march on October 16, 2008 this event started on the Campus of NCA&TSU and ended at the courthouse in downtown Greensboro. Raven Simon of the *Cosby Show* and *That's So Raven* Fame joined the marchers at the Board of Elections. The whole objective behind this was to encourage young voters to get out and vote early. It proved to be a great turn out; people sang songs and chanted as we marched in unison to the courthouse to vote.

Bigger and Better Business

Bigger and Better Business is a thrust of our organization geared toward educating people about the services of African-American owned businesses and organizations. Its main focus is the exposure of the variety of businesses owned by African-Americans and to aid in the continuation of these organizations. Finally, it seeks to improve the business practices of these companies in order to better provide service to its communities.

Understanding Debt

Students of A&T were given a helpful insight on debt and how it occurs. This seminar gave students causes of debt as well as ways to prevent and solve debt problems.

Miscellaneous Projects

Miscellaneous Projects that do not fall under our national programs; these projects are carried out by the Brothers in the spirit of “Culture for Service and Service for Humanity”

Blue & White Gym

Partnered with the Zeta Alpha chapter of Zeta Phi Beta Sorority, Inc.

Stepping with a Purpose

Over the year, we have stepped for various groups in a service capacity. Stepping for the entertainment of schools and other civic organizations allows the Brothers to promote A&T, the importance of education, and good work ethics. Eta has performed at the following places throughout the year:

- University Day Celebration
- GHOE promotion for Homecoming on WFMY
- Gillespie Elementary exhibition show
- Bennett College Stroll Off
- UniverSOUL Circus Greensboro NC 2010

Upward Bound Program Exhibition

- # Sigma/Zeta Plot for campus tours passing through
- # Ben L. Smith High School
- # New Hope Baptist Church

Assisting the University with Freshman Orientation

The men of Eta Chapter helped Counseling Services with freshmen orientation by assembling packets that were distributed to over 2000 entering freshmen. They also assisted Student Activities with I.D. Card Processing and Campus Tours, the Department of Freshmen Advisement with placement testing, and assisted students with moving their belongings into the dormitories and getting settled.

Meet the Greeks

This program was designed to give incoming freshmen as well as others who might not have any prior knowledge about Greek Life a chance to come out and meet some of the Greeks on campus. There was a representation of every fraternity and sorority on campus and each of them a sort summary of their organization about who they are and what they do.

Service Hours Rendered By Members

Smith, Terrence

Cancer Walk			5
Men of Smith HS			20

Total hrs: 25

O'Neal, Carlos

Cancer Walk			5
Men of Smith HS			20

Total hrs: 25

Houser, Evan

Freshmen Move-In			10
Bennett Freshwoman Move-In			4
Teaching Kids Steps			3
Stepping For Gillespie			3
Cancer Walk			5
Special Olympics			8

Total hrs: 33

Wright, Marcus

Freshmen Move-In			10
Bennett Freshwoman Move-In			4
Teaching Kids Steps			3
Stepping For Gillespie			3
Cancer Walk			5
Special Olympics			8

Total hrs: 33**Delva, Edberg**

Special Olympics			8
Men of Smith HS			20
Cancer Walk			5

Total hrs: 33**Blackmon, Austin**

Men of Smith HS			20
Stepping for Gillespie			4
Church Step Show			3
Tour Group Presentations			3

Total hrs: 30**Elom, Jelani**

Cancer Walk			5
Freshmen MoveIn			10
Stepping for Gillespie			3
Tour Group Presentations			4
Meet the Greeks			1
Miss PBS Pageant			10

Total hrs: 33

Perry, Lamonte

Cancer Walk			5
Freshmen Move-In			6
Bennett Freshwoman Move-In			4
Men of Smith HS			20
Tour Group Presentations			3
Church Step Show			3

Total hrs: 41**Newkrik, Tyler**

Cancer Walk			5
Freshmen Move-In			6
Bennett Freshwoman Move-In			4
Men of Smith HS			20
Tour Group Presentations			3
Church Step Show			3

Total hrs: 41**Wade, Chris**

Cancer Walk			5
Freshmen Move-In			6
Bennett Freshwoman Move-In			4
Men of Smith HS			10
Tour Group Presentations			3
Miss PBS Pageant			7

Total hrs: 35

Coe, Joe

Cancer Walk			5
Freshmen Move-In			6
Special Olympics			8
Stepping for Gillespie			6
Tour Group Presentations			3
Church Step Show			3

Total hrs: 31**Hayes, Brian**

Cancer Walk			5
Freshmen MoveIn			10
Stepping for Gillespie			3
Tour Group Presentations			4
Meet the Greeks			1
Miss PBS Pageant			10

Total hrs: 33**Escobar, Joseph**

Cancer Walk			5
Freshmen MoveIn			10
YMCA Volunteering			3
Tour Group Presentations			4
Meet the Greeks			1
Miss PBS Pageant			10

Total hrs: 33**Donahue, Todd**

Cancer Walk			5
Freshmen MoveIn			10
YMCA Volunteering			3

Special Olympics			8
Meet the Greeks			0
Miss PBS Pageant			6

Total hrs: 32

Dunn, Donovan

Cancer Walk			5
Freshmen MoveIn			10
Stepping for Gillespie			3
Tour Group Presentations			4
Meet the Greeks			1
Miss PBS Pageant			10

Total hrs: 33

Carter, Cedric

Freshmen MoveIn			10
YMCA Volunteering			4
Miss PBS Pageant			10
Tour Group Presentations			3

Total hrs: 27

Davis, Devin

Freshmen MoveIn			10
YMCA Volunteering			4
Miss PBS Pageant			10
Tour Group Presentations			3

Total hrs: 27

Greene, Daniel

Freshmen MoveIn			10
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YMCA Volunteering			4
Miss PBS Pageant			10
Tour Group Presentations			3

Total hrs: 27

Budget

Balance Brought Forward **\$500**

Revenue

Homecoming Step Show

Dues Members **\$4360**

Total Revenue **\$4860**

Expenditures:

Founders Day **\$**

Goldston Scholarship **\$500**

State Conference **\$325**

Homecoming **\$1000**

Total **\$1825**

Remaining Balance: **\$1210**

Bank: RBC Centurer on Elm St.

Proposed Spring Semester 2011 Activities

97th Founders Day Celebration

A Brotherhood Breakfast/Rededication Ceremony for Brothers Only will be held in Stallings Ballroom on January 9, 2011. This is a joint celebration with all the Greensboro Area Chapters. This event will be followed by a service project and a public Celebration in the evening. The Keynote Speaker will be Bro. Michael Cristal of Arkansas, Past International Director of Social Action.

23st Annual Sleepout for the Homeless

This event will be held during the weekend of MLK Holiday as a part of our Weekend of Service. This includes partaking in the MLK Parade, Highway Clean Up, 3rd Friday Shelter Night GUM and other community events.

Black Male Institute

In an effort to motivate the male population at NC A&T towards proactive participation in the community, the Brothers of the Eta Chapter have created the Black Male Institute. This is a series of informative programs geared towards the needs of A&T students. These sessions will be conducted the first Wednesday of each month. Topics to be discussed in the spring include: Developing Our Black Leadership, Finding Our Roots, and Planning for Success.

Date Rape / Self Defense Seminar

There is a constant need to educate our sisters on campus on the danger of date rape. To address this need, the Brothers hold date rape / self defense seminars at various female dormitories at least once every semester. This program is very successful and well received by our female students, and we plan to continue.

Sigma Week

During the Fall Semester we will select a week to conduct programs for the public designed to educate, uplift, and inspire the A&T Community. Programs will be designed to encompass our national programs and goals as a Chapter. However, this year we wanted to venture out to subjects that hold great importance inside the community yet rarely discussed due to how controversial the subject. They will include: Eta Fellowship, Taboo; My God My Life, Jungle Fever: Can I date outside my race, and Sigma Barbershop: Conversation amongst men.

Phi Beta Sigma Fraternity, Inc
Membership Intake Schedule
Spring 2011

Date	Activity	Location	Time
Feb. 15, 2011	Interest Meeting	New Science Aud.	2pm
Mar. 9, 2011	Interviews	Merrick 236	6-10pm
Mar. 10, 2011	Interviews	Merrick 236	6-10pm
Mar. 18-30,2011	Intake Activities	Carver Auditorium	7-11pm

Reason for Spring 2011 Intake Process

The Brothers of the Eta Chapter of Phi Beta Sigma Fraternity Inc. feel that there is a great need for an membership intake process for the Spring 2011 semester due to the large amounts of members graduating in both the fall and spring semester. In order to build and to provide a service in the community as well as on campus we will need new and effective members to carry on our legacy and history. Phi Beta Sigma Fraternity Inc. is also known for being role models and positive leaders in the community providing services such premier programs for A&T students, feeding the homeless at local soup kitchens, highway clean-up, and being mentors to the students at A&T middle college who lack guidance and motivation at home. Due to these reasons stated membership intake for the spring 2011 semester would not only be an effective cause for A&T's campus but the community as well.

Organizational Information

International Headquarters

145 Kennedy Street, N.W.
Washington, D.C. 20011
headquarters@pbs1914.org

National General Board

Honorable. Paul L. Griffin

32nd International President
President@pbs1914.org

Jimmy Hammock

International First Vice President
FirstVice@pbs1914.org

Honorable William Stanley

President-Distinguished Service Chapter
PresidentDSCRep@pbs1914.org

Steven Kniffley

International Second Vice President
SecondVice@pbs1914.org

Donald Jemison

International Treasurer
Treasurer@pbs1914.org

Quentin Goodwin

Southeastern Regional Director
Southeastern@pbs1914.org

Vacant

NC State Director

Winston O'Neal

International Director - Bigger & Better
Business
BBBusProg@pbs1914.org

William Powell Jr.

International Director – Education
EducationProg@pbs1914.org

John E. White

International Director - Social Action
SocialActProg@pbs1914.org

Honorable Peter Adams, Esq.

Immediate Past International President
President30@pbs1914.org

John Turner

International Legal Counsel
Counsel@pbs1914.org

Anti-Hazing & No-Pledge Policy

No chapter of Phi Beta Sigma shall indulge in any physical abuse or undignified treatment (hazing) of its members or prospective members. Hazing is defined as: any action taken or situation created intentionally or unconditionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other activities carried on outside the confines of the campus or chapter house; wearing publicly apparel which is conspicuous and not normally in good taste; engaging in any public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activity; and any other activities which are not consistent with Fraternal law, ritual, or policy or with the regulations and policies of the educational institution. Hazing is forbidden by the Fraternity's Constitution and by public laws of various States.

Furthermore, chapters are required to follow the Phi Beta Sigma Guide to New Membership Intake.

Abusive Behavior

The Fraternity will not tolerate or condone any form of abusive behavior on the part of its members or prospective members, whether physical, mental, or emotional. This is to include any actions directed towards members or non-members.

VIOLATIONS OF THIS POLICY MAY RESULT IN SUSPENSION OR EXPULSION OF THE MEMBER (S) INVOLVED AND PROSECUTION TO THE FULL EXTENT OF THE LAW.

Any persons who witnesses or has knowledge of a member of Phi Beta Sigma Fraternity hazing another person or engaging in a prohibited act or sees any prospective member performing such an act, should report it to:

Bro. Marco McMillan, International Executive Director
145 Kennedy Street, NW Washington D.C. 20011 – 5294
Tel: (202) 726 - 5434 Fax: (202) 882 - 1681
Office Hours: 9:00 a.m. - 5:00 p.m. Eastern
E-mail: headquarters@pbs1914.org

2010-2011 Eta Chapter Roster

Lamonte Perry (President)

Christopher Wade (1st Vice President)
Jelani Elom (2nd Vice President)
Joe Coe (Secretary)

Eddie Delva (Treasurer)
Joseph Escobar (Publicity Chair)
Brian Hayes
Donovan Dunn
Cedric Carter
Todd Donahue

Daniel Greene
Devin Davis
Tyler Newkirk
Marcus Wright
Evan Houser
Carlos O’Neal
Austin Blackmon
Terrence Smith

Miller, David ... (Advisor)
Spinks Burley ... (Co-Advisor)
Tim Foster ... (Co-Advisor)

Highlights of ETA Chapter from 2010- 2011

- % At the 2010 Scott Cares Step-Show, The brothers of the Eta Chapter of Phi Beta Sigma Fraternity, Inc. won 1st place by using the House Party theme
- % At the 2010 A&T Homecoming Step-Show, The brothers of the Eta Chapter of Phi Beta Sigma Fraternity Inc. won the 1st place by using the movie theme Avatar. This win completes an unprecedented 6 consecutive victory for the Homecoming Step Show.
- % The brothers are giant supporters of the Men of Smith HS youth step team. Eta has led the team to many competitive victories.

Recommendations and Challenges Analysis

Recommendations: Our organization has met the goals and objectives by implementing more programs that comply with national standards and address university concerns. We've also done more fundraisers. We need improvement in advertising programs

- a) We would recommend that we have a more detailed Chapter Retreat for the purposes of planning and assessing our programs.

This objective was achieved The Chapter Retreat was held and address this issue

- b) We would also recommend periodic in-service training for chapter members in chapter development and organizational planning.

This objective is still ongoing and will be assessed at the end of fall semester

Challenges: Communication methods / Response time

Since we have such a large chapter effective communication has become a challenge. The challenge is trying to synthesize the schedules of so many people into one that will provide for maximum participation for all Brothers.

- a) It would be more effective if we update and reactivate our Chapter Website with a member's only section where critical information is available for Brothers to stay connected and informed with chapter news and updates.

The Chapter's website is back up and operating, however, there is a need for improvements that will be addressed this summer with a newly appointed position of Chapter Webmaster and Webteam.

Fundraisers

a) We co hosting a Gym Jam with the ZeTa Alpha chapter of ZeTa Phi Beta Sorority Inc. on October 22 2010 in Moore Gym. Our share of proceeds from this will go to the Goldston Fund.

The Chapter had no other fundraisers this semester.

What if anything else would you like us to know in evaluating your organizations effectiveness?

- a) We will start giving out evaluation forms at all major programs.
- b) We will also maintain attendance to show effectiveness of advertisement.
- c) An online survey will be given for the brothers only to measure brother's membership satisfaction.

Chapter Officers Approval

We, the Executive Board of the Eta Chapter of Phi Beta Sigma Fraternity, Incorporated, hereby affirm that this report is correct to the best of our knowledge.

Submitted on the 1st day of December 2010.

Lamonte Perry, President

Timothy J. Foster, Sr., Advisor

David J. Miller II, Advisor